

# LEADERSHIP

## WHAT IS IT?

The ability to guide, influence, and inspire others in a way that motivates them to accomplish individual and common goals.



## WHY IS IT IMPORTANT?

Employers in all industries place high importance on hiring candidates with this skill. Having Leadership skills can help individuals to be their best and teams to perform higher which will benefit any organization



## HOW CAN I GET BETTER AT IT?

- Organize and lead a study group
- Ask to take the lead role on a project
- Join a leadership organization at your school
- Inspire others by doing your best at being on time, meeting deadlines, and doing what you say you will do



## WHAT ARE SOME EXAMPLES OF IT?

*TIP: Think of examples you might have from your own experience and keep them in mind for when you prepare for interviews!*

- Training or mentoring a new employee
- Being positive and encouraging when morale is low
- Taking on extra responsibility outside of your normal role
- Volunteering to oversee a committee
- Offering to help a coworker that is having problems
- Doing the right thing even when it's hard or will be uncomfortable

### NCTC CAREER SERVICES CENTER

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# TIME TO APPLY LEADERSHIP

## PRACTICE INTERVIEW QUESTIONS FOCUSED ON LEADERSHIP

- Tell me about a time that you had to take the lead on a difficult task or situation that involved others?
- How would you motivate an individual or team to achieve a goal?

## REFLECTION

- What are some examples where you had to use leadership in your classes?
- How could leadership be used in your current job or in the career you want to have?
- Why do employers want people who have leadership skills?

## WHAT DOES CAREER SERVICES DO?

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