

Criminal Background Checks

North Central Texas College Criminal History Policy for Health Sciences

North Central Texas College will not admit a prospective student to any of the Health Sciences Programs whose criminal history disqualifies him or her from participating in a clinical rotation pursuant to the policy of the Dallas-Fort Worth Health Council (DFWHC) or the associated clinical site(s).

Applicants must meet eligibility guidelines outlined in the DFWHC's Community Standards for Drug Screening & Background Checks, which exclude applicants with the following criminal histories:

- Felony convictions, including deferred adjudications, nolo contendere, no contest
- Misdemeanor convictions or felony deferred adjudications involving crimes against persons (physical or sexual abuse)
- Misdemeanor convictions related to moral turpitude (prostitution, public lewdness/exposure, theft over \$1,500, computer crimes of fraud, etc.)
- Felony deferred adjudications for the sale, possession, distribution, or transfer of narcotics or controlled substances
- Registered sex offenders
- OIG, GSA and Medicaid Sanctions
- Terrorist Suspect List
- Pending charges and warrants for arrest

Group 1 criminal background checks will be required of all applicants prior to being accepted into the program.

***Any hospital may refuse to allow a student to participate in a clinical rotation based on any item that appears on a criminal background check.

Additionally, clinical sites may have more restrictive eligibility requirements.

The student's criminal history may prevent him or her from being eligible to participate in a rotation at one or more clinical sites.

In determining whether to admit an applicant with criminal history, the North Central Texas College will consider various factors including, but not limited to:

The nature and seriousness of the crime, the extent to which the program might offer an opportunity to engage in further criminal activity of the same type as that in which the person previously had been involved, and the relationship of the crime to the ability, capacity, or fitness required to participate in the program.

North Central Texas College does not guarantee clinical placement and reserves the right to dismiss a student who commits any violation of law during the program.

Ethics Review

If a prospective student has ever had any kind of criminal offense or history of mental illness, it must be reported to the American Registry of Radiologic Technologists (ARRT) and the Texas Medical Board (TMB). The student should get clearance from the ARRT **before** applying to the radiology program. Go to the ARRT web site for additional information: <https://www.arrt.org/earn-arrt-credentials/requirements/ethics-requirements>. Click on Ethics Review Pre-application. Read through all of the information listed and proceed with submitting forms as required.

1. The student is responsible for filing paperwork with the ARRT and completing the Ethics review process with resolution **prior** to applying to the radiology program.
2. An applicant for initial licensure in Texas who:
 1. has been denied licensure by any licensing/certifying authority in any country, state or province
 2. has ever had disciplinary action taken against him by any licensing/certifying authority in any country, state, or province
 3. has been convicted of a crime including
 - charges of convictions that were stayed, withheld/deferred, set aside, or suspended;
 - any plea of guilty, Alford plea, or plea of no contest (nolo contendere);
 - court supervision, probation, or pre-trial diversion.
 4. has been diagnosed with, or treated or hospitalized within the past five (5) years for schizophrenia or other psychotic disorders, bipolar disorder, paranoid personality disorder, anti-social personality disorder, or borderline personality disorder
 5. has been addicted or treated for the use of alcohol or any other drug within the past five (5) years.
 6. has been issued an order concerning eligibility for examination of licensure by the ARRT or has ever received a proposal of ineligibility *will not be approved to take the ARRT exam until the Board has determined the eligibility of the applicant.*

Applicants with Offenses

It is highly recommended that students do not apply to the program unless you have received a letter from the ARRT regarding the Ethics Review stating that you are eligible to sit for the Radiography Certification Exam. Keep this letter in a safe place for future reference.

Exceptions that do not need to be reported are:

- Offenses committed while a juvenile and processed in the juvenile court system.
- Traffic violations that did not involve drugs or alcohol (speeding or parking tickets).
- Charges that were dismissed if there were no court conditions required. Expunged cases (must have specific court documents attesting to the expungement).