Everyone counts in our North Central Texas College (NCTC) community—we will stand strong and more importantly stand UP for each other. NCTC must be united so everyone has the right to stand, and breathe, and we can ALL be stronger.

The horrific events occurring in the most recent weeks and months have created a spotlight on the pervasive racism that has divided our entire nation for hundreds of years. We stand with individuals who identify as Black or African American to fight and speak up against ANY type of violence, including police brutality. This time reminds us all that social justice reform and the eradication of racial disparities is a matter of life and death for marginalized populations.

North Central Texas College stands with Black People of Color (BPOC) and demands justice so that all human beings have equitable opportunities. We are committed to leading through civility, compassion, and a desire to seek and promote understanding.

We, the leaders of North Central Texas College, emphatically commit to command respect for our entire campus community. Throughout our campus district, we will continue to work to reduce and eliminate barriers that exacerbate inequities and prevent those most in need from achieving the life-changing success that is their inherent right. NCTC strives for an inclusive community, one that is welcoming and supportive of all students, faculty, staff and every unique individual we serve. Diversity and inclusion are foundational for building up the NCTC community into a truly equitable environment that embraces differences and allows our students, faculty, and staff to live, learn, and grow in safe spaces where they can be seen and valued for their authenticity.

We ask the NCTC community to engage in and support the following actions as we are all current and future leaders, students of life, and good stewards of society. We must use our voices to speak for those who can no longer speak for themselves:

- Attend the **Candlelight Vigil for the Family of George Floyd** put forth by Gainesville community members on Wednesday, June 3rd at 8PM in the Farmers Market Area.
- Sign petitions on **Color of Change** and **Change.org** for George Floyd, Breonna Taylor, Ahmaud Arbery and Darius Tarver. Know these names and know their stories.
- Join and donate to the **NAACP, Black Lives Matter, Communities United Against Police Brutality**, and/or **The Minnesota Freedom Fund**.
- Follow **Black Lives Matter Denton** on Facebook.
- Donate to **The Official George Floyd Memorial Fund**
- Send a letter to the **Minneapolis Mayor Jacob Frey** or **Minnesota Governor Tim Walz** demanding justice, accountability and police reform.
  - Call County Attorney Mike Freeman at 612-348-5550 to demand justice, accountability, and policy reform. Call Minnesota Attorney General Keith Ellison at 651-296-3353. Call Governor Walz at 651-201-3400.
- Send a letter to **Louisville Mayor Greg Fischer** and **Governor Andy Beshear** demanding justice, accountability, and police reform pertaining to the Breonna Taylor case.
  - Call Louisville Mayor Greg Fischer at (502) 574-2003 and Kentucky Governor Andy Beshear at (502) 564-2611 demanding justice, accountability and police reform pertaining to the Breonna Taylor case.
As we navigate the intersection of the COVID-19 pandemic and racial divide, NCTC acknowledges the wrongs in order to advocate for the rights of others. Tell us your stories, your challenges, your dreams, by submitting them here; nctcstands.nctc.edu. Stories can be submitted anonymously- we need and want to hear your voices. NCTC will not sit idly by and will hold ourselves accountable in our service to you and others, and we will navigate the present together to fight for a kinder future.

Sincerely,

North Central Texas College Administration, Faculty & Staff